

**Personal data**

Name: Bent Urup  
Year of birth: 1961  
Marital status: Married, 2 children  
Present position: Director and partner  
Uni-Aqua A/S  
Teknikervej 14  
DK-7000 Fredericia  
Denmark  
Phone +45 75513211  
Fax +45 75514211  
Mobile +45 51238948  
Email bur@uni-aqua.com  
Website www.uni-aqua.com



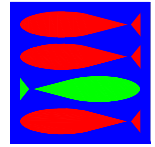
**Professional background**

Professional experience:

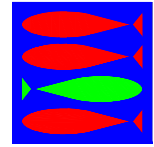
2003- Director and partner, Uni Aqua A/S.  
*Content: Design and biological dimensioning- Sales. R & D activities.*

2000-2003 Senior consultant and director, Aqua Partners ApS.  
*Content: [R&D](#) (click link), Design & Dimensioning recyc technology for growout production of Sole, and Abalone.*

2000-2002 Sector Manager, Cimbria Aquatec A/S.  
R & D Manager, Design and biological dimensioning  
*Content: pricing, design & dimensioning of new systems, mainly seawater systems plus some involvement in Salmon and eel projects. Management of R&D activities in General (Contracted to Cimbria aquatec through Aqua-Partners ApS)..*



- 1996-2000 Senior consultant and director, Aqua Partners Aps.  
Associated Professor at Memorial University, - Canada  
*Content: Consulting work, Management supervision, R&D, design, dimensioning, production implementation and general supervision on a number of projects within marine fish fry production and marine recyc systems (juveniles, broodstock and growout) for production of [Turbot](#) (click link), abalone, halibut and cod, working mainly in Chile, Scotland and Canada. R & D activities on recyc technology and fry production of Halibut and Cod. R & D activities, Eel farming Indonesia.*
- 1994-1996 Freelance work, Aqua Partners ApS.  
*Content: consulting work. Design of public aquarium. Management supervision on marine fry production in Chile and Denmark.*
- 1994-1995 Teacher/lecturer at Skive Technical School.  
*Content: (limited by contract conditions related to position in Maximus)*
- 1991-1993 Production and Research manager, Maximus A/S. Board member, Maximus A/S.  
*Content: Production management & Management of research/development in Maximus A/S. [Production of turbot fry](#) (click link) largest producer in Europe with 40% of total volume. Production of Sole and Seabass. Also management of simple recyc facility for Turbot.*
- 1989-1991 Ph.D. student and business developer  
Development of new technology/-design/working routines for production of marine fishfry.  
Starting up-production in a new company (Maximus A/S).  
*Content: Scientific research, followed up by biological technical design, commercilisation and implementation of technology and training of staff. Writing a PhD thesis in 1992.*



**Educational background:**

Education:

- 1989-1992 Ph.D. study, "Methods for Marine fish fry production".  
*Content: Development and commercialisation of a new technology for marine fish fry production, based on the use of cultured copepods. Within 2 years 40% of all flatfish production in Europe was based on this new technology, due to better quality and very reduced production costs.*
- 1983-1989 M.Sc. (Cand. Scient.), University of Aarhus.
- 1981-1983 1<sup>st</sup>. part B.Sc. (ship construction). Helsingør Teknikum.

Relevant courses:

- 1990 Fundamental leadership  
1990 Project Management – safe times schedules  
1990 Selling through talks  
1990 Statistical research Planning  
1993 Diseases in fish farming

**Others:**

Language:

- English Business level in speaking and writing.  
German Very Basic level in speaking and writing.  
Spanish Very Basic level in speaking.  
Russian Some knowledge.  
Indonsian Some knowledge.